



Transforming People and Organizations for Excellent Performance

**Corporate
Brochure**

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About iCentra

iCentra is a global technology and business solutions company driving transformation that empowers people and organizations to achieve excellent performance.

We leverage innovation and technology to transform people and organizations for excellent performance. Through strategic partnerships, we deliver exceptional results, with a strong emphasis on creating value for all stakeholders.

Our expertise spans Enterprise Transformation, Security & Risk, Strategy & Execution and Learning & Talent Optimization.

Leveraging
innovation
and
technology



Our Vision

To be the Centre of excellence where people and organizations find tools and resources to thrive, innovate and create new opportunities.



Our Mission

Leveraging innovation and technology to transform people and organizations for excellent performance.



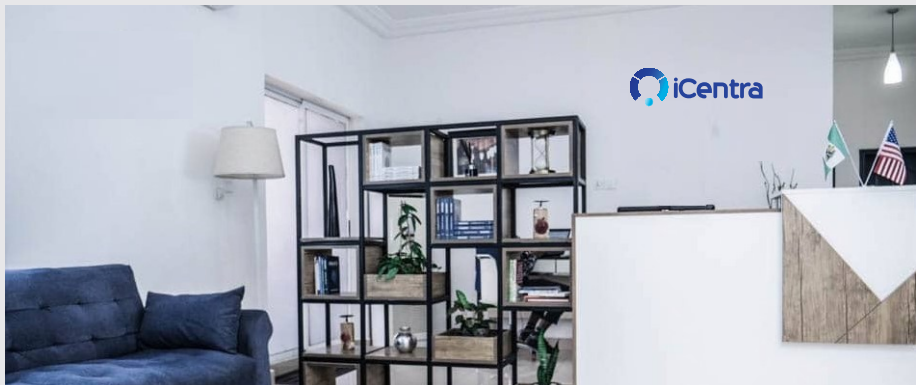
Our Story

Founded in 2009 in Abuja, Nigeria, iCentra emerged with a bold vision: to transform the business landscape by enhancing individual and organizational performance. Our mission goes beyond mere service delivery—we are dedicated to creating genuine value for clients and stakeholders.

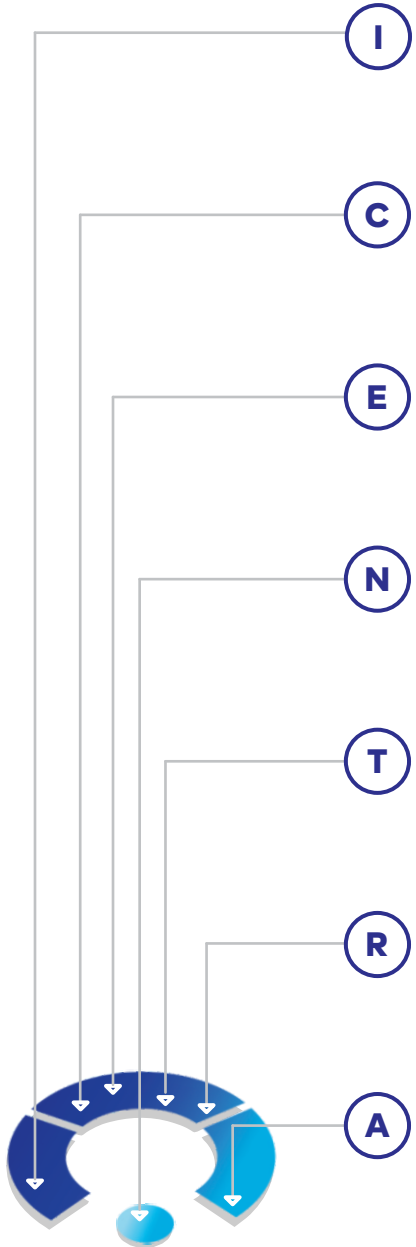
Our name, iCentra (Innovation Centre) was coined from our aspiration to be the centre of excellence in innovation, from Africa to the rest of the world. Our core philosophy remains unchanged: a relentless pursuit of excellence, a commitment to performance optimization, and a passion for catalyzing positive change in the global business ecosystem.

Over the one and a half decades, iCentra has evolved into a dynamic and globally recognized business and technology solutions company. From its West African root, iCentra has expanded its global footprint with strategic offices established in Texas, United States, and London, United Kingdom. This geographic reach enables us to serve a broad spectrum of clients, both domestically and internationally, facilitating innovation, growth, and operational excellence.

Our dedicated team of professionals combines their deep industry knowledge with cutting-edge technology solutions to tackle complex challenges and drive sustainable success.



Core Values



I Integrity: Our integrity is our most critical asset; this we never compromise in all our corporate and personal

C Commitment: We are committed to making a positive difference to our clients by delivering on our promises.

E Excellence: Our strive for excellence knows no bound; we substitute nothing for quality and standard.

N Novelty: Our corporate strength lies in the uniqueness of our innovations; we create and never imitate.

T Teamwork: As a team, we work together to please our clients and to drive our organisation to greater success.

R Reliability: We fulfil tasks to the best of our ability; we remain steadfast regardless of the challenges.

A Accountability: We take full responsibility for our actions as well as our inactions and honor our obligations.

Our People Philosophy

At iCentra, we understand that an organization is as good as its people, and its culture. Hence, we are very committed to building a team of great-minded individuals that will benefit our organization and themselves, as they continue to be assets to us and society during and after working at iCentra.



Brand Promise

At iCentra, we collaborate with our clients to help drive the needed transformation, create superior value and optimize growth for improved performance. We provide the tools and resources that help them align business with the right technology solutions, and we equip them with execution capabilities for organizational projects, programs and portfolios, while also working closely with them to guarantee an effective linkage between business objectives and human capacity development needs.

Delivering
transformation
for excellent people
and organizational
performance!



iCentra Solutions

Explore how we seamlessly integrate innovative technology solutions, provide profound business insights, equip your team with execution capabilities, and empower your workforce to excel in a rapidly changing business landscape.

Discover our tailored solutions in Enterprise Transformation, Security & Risk, Strategy & Execution and Learning & Talent Optimization to drive value, growth, and performance across your organization.

Enterprise Transformation

Digital Transformation
Organizational Transformation
Agile Transformation

Security and Risk

Cybersecurity
IT Governance
Risk Management
ISO Standard Implementation

Strategy and Execution

Strategy Management
Change Management
PMO Solutions
Advisory

Learning and Talent Optimization

Learning & Development
Talent Optimization



Enterprise Transformation

Building robust and sustainable institutions requires a culture of excellence and continuous innovation. At iCentra, we partner with you to provide insights and solutions that drive value across your business value chain, fueling growth and enhancing performance.

How We Do It

At iCentra, we understand that transformation is not a one-size-fits-all journey. Our experts work collaboratively with clients to develop tailored, innovative solutions designed to optimize business performance and create lasting impact.

Our Solutions Include:

- ▶ **Digital Transformation**
- ▶ **Organizational Transformation**
- ▶ **Agile Transformation**





Digital Transformation

In today's fast-paced and ever-changing environment, embracing the right digital technologies is essential for staying competitive and resilient. At iCentra, we partner with clients to implement strategic digital transformation initiatives. Our approach ensures alignment with your corporate objectives, enabling innovation, improving efficiency, and fostering sustained growth.



Organizational Transformation

The path to excellence requires aligning people, processes, and technology. At iCentra, we work with you to redefine your organizational structures and culture, transforming your operations to meet future demands. Our holistic approach ensures your organization delivers exceptional value to stakeholders and remains ahead in a competitive landscape.



Agile Transformation

Agility is no longer an option; it's a necessity in today's business world. At iCentra, we help organizations adopt agile methodologies that transform the way teams work and deliver value.

Our experienced agile experts guide your journey, enabling faster delivery cycles, improved collaboration, and greater adaptability to market dynamics.

Security & Risk

In today's interconnected world, organizations face an ever-evolving landscape of threats and vulnerabilities. At iCentra, we provide holistic Security & Risk solutions designed to protect your enterprise, ensure compliance, and build resilience. Our services empower organizations to navigate uncertainty, safeguard assets, and optimize their operations for sustained success.

How We Do It

iCentra delivers tailored and cost-effective solutions that address the specific security and risk needs of your organization. Our team of professionals helps you maximize the value of your technology investments while maintaining robust protection and compliance.

Our Solutions Include:

- ▶ **Cybersecurity**
- ▶ **IT Governance**
- ▶ **Risk Management**
- ▶ **ISO Standards Implementation**





Cybersecurity

In an age where digital threats are increasingly sophisticated, protecting your organization's critical assets is paramount. At iCentra, we provide a comprehensive suite of cybersecurity solutions to mitigate vulnerabilities, defend against cyber threats, and secure your data and systems. Our expertise ensures business continuity and resilience in the face of evolving challenges.



IT Governance

Effective IT governance is the backbone of operational excellence. iCentra equips your organization with structured frameworks to manage IT services efficiently and consistently deliver quality. We work to align your IT operations with strategic business goals, ensuring seamless service delivery both internally and through third-party providers.



Risk Management

Risk is inherent in every business decision. At iCentra, we go beyond mitigating threats to help organizations leverage risk as an opportunity for growth. Our experts collaborate with you to design customized frameworks for identifying, assessing, and managing risks, enabling you to make informed decisions and stay ahead of uncertainties.



ISO Standards Implementation

Achieving and maintaining internationally recognized certifications such as ISO 27001 (Information Security Management), ISO 22301 (Business Continuity), and ISO 9001 (Quality Management) is vital for demonstrating trust and reliability. iCentra provides end-to-end support for ISO standards implementation, helping your organization build credibility, enhance operational efficiency, and meet regulatory requirements.

Strategy & Execution

Bridging the gap between strategic vision and tangible results is a key challenge for business leaders. At iCentra, we empower your organization with the right strategy, tools, and execution capabilities to achieve your strategic objectives and drive measurable success.

How We Do It

At iCentra, we provide comprehensive Strategy & Execution solutions tailored to your organization's unique needs. Our focus is on aligning strategies with execution to deliver impactful results and sustainable growth.

Our Solutions Include:

- ▶ Strategy Management
- ▶ Change Management
- ▶ PMO Solutions
- ▶ Advisory





Strategy Management

Success begins with a well-crafted strategy. iCentra's team of experts works collaboratively with your organization to design actionable strategies that not only address current challenges but also position you to outpace competitors. We foster a culture of innovation and value creation, enabling sustained success over the long term.



Change Management

Navigating change is a critical part of achieving strategic goals. iCentra offers tailored change management solutions that minimize disruptions and support smooth transitions. From strategy formulation to implementation, we design approaches that help individuals and teams adapt effectively, ensuring organizational stability and progress.



PMO Solutions

A high-performing Project Management Office (PMO) is integral to strategic alignment and execution. At iCentra, we deliver PMO solutions built on best practices, industry standards, and proven methodologies. Our expertise ensures improved project governance, alignment with organizational goals, and the successful realization of business strategies.



Advisory

Our advisory solutions are designed to help organizations address complex challenges, seize new opportunities, and achieve strategic objectives with clarity and precision. By providing actionable insights, innovative strategies, and hands-on support across business, technology and projects, we transform ideas into measurable outcomes.

Learning & Talent Optimization

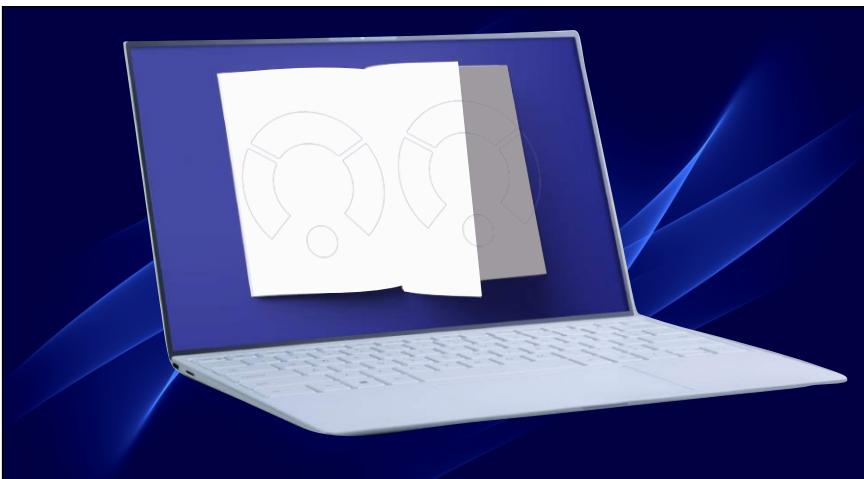
At iCentra, we empower individuals and organizations with the knowledge, skills, and talent solutions needed to thrive in today's dynamic business landscape. Through our customized learning programs and strategic talent optimization services, we enhance workforce capabilities, drive performance, and enable long-term business success.

How We Do It

At iCentra, we take a holistic approach to learning and talent optimization by aligning our solutions with your organization's goals. Whether developing skills or optimizing workforce potential, we ensure measurable and sustainable impact.

Our Solutions Include:

- ▶ Learning & Development
- ▶ Talent Optimization





Learning & Development

We equip professionals with essential skills through customized training, workshops, and experiential learning programs. Our industry-specific approach ensures individuals and teams gain the competencies needed to drive business innovation, operational excellence, and strategic growth.

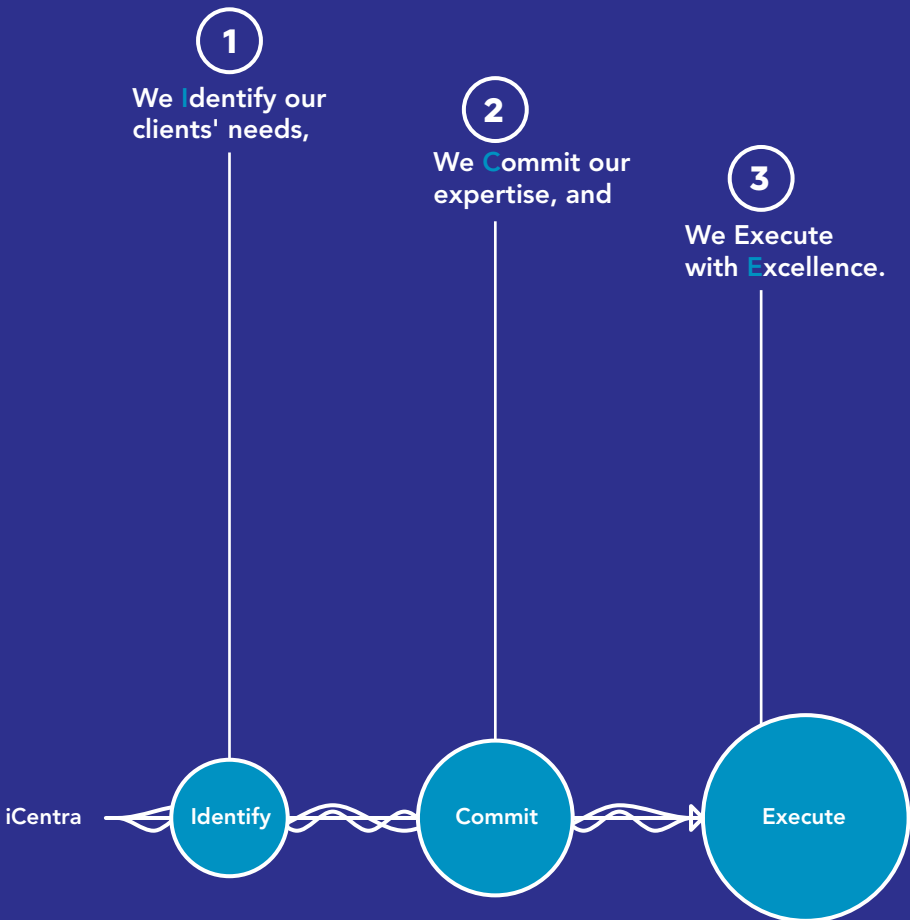


Talent Optimization

Whether expanding your workforce, bridging skill gaps, or enhancing team efficiency, iCentra delivers tailored talent solutions. Either through an outsourcing or outstaffing model, we provide flexible, scalable, and cost-effective talent resourcing strategies, ensuring organizations have the right people, with the right skills, at the right

ICE Approach

At iCentra, our service delivery is tailored towards enhancing clients' performance using the ICE Approach:



Leadership Team

We parade a world-class team of professionals with diverse knowledge, extensive technical skills and experience across industries to solve problems and create business value.





Taopheek BABAYEJU

Chief Executive Officer

Taopheek BABAYEJU is a transformation expert, management & technology professional, and author.

He has two and half decades of experience and expertise in strategy, digital, organizational, and agile transformation, project, program & portfolio management, PMO delivery, technology consulting, information and cybersecurity, change management, risk management, learning and development.

A trusted executive advisor, Mr. Babayeju has over the years helped several organizations to achieve their strategic objectives. He has had the privilege of leading high-impact transformation projects and programs, managed several multi-million-dollar portfolios, and delivered value across different sectors such as IT, Telecoms, Finance, Agric, Construction, Health, Education, Government, Development, etc.

Since 2009, Mr. Babayeju has served as the CEO of iCentra, a business and technology solutions company. Under his leadership, the company has expanded its presence from Abuja, Nigeria to Texas, United States, with a contact office in London, United Kingdom, serving clients globally.

Taopheek holds an MBA from Lagos Business School and has acquired executive education from renowned institutions such as Harvard Business School and IESE Business School, coupled with several other global certifications. He studied Physics Science at the undergraduate level at Lagos State University, and later trained as a telecoms network and infrastructure engineer at United Kingdom Telecommunications Academy (UKTA).

Mr. Babayeju's expertise in the field of technology and management has positioned him for leadership on the board of several business and not-for-profit organizations. Beyond his business endeavors, Mr. Babayeju has dedicated himself to empowering people and organizations to unlock possibilities and create new opportunities for societal betterment. He has co-founded and led several social enterprises, including LeadPreneur, W40 and ProMaCon Africa.

He is a recipient of several awards and recognitions including PMI Nigeria award for the Most Outstanding Contribution to Project Management (2010). And PMI Global Eric Jenett Person of the Year Award (2024).



Tunde IBIKUNLE
Chief Technology Officer

Tunde IBIKUNLE has strong technical expertise in software systems and infrastructure design. He has about two decades' experience in product integration and customized applications development working with various technologies.

He started his career as system's analyst at XDS Credit bureau working closely with a South Africa based technology company to develop a platform for credit reporting in Nigeria and Ghana. He became the pioneer head of technology at XDS helping it secure the first issued Credit Bureau license in the country by the Central Bank of Nigeria.

His particular interest in education has seen him also consult for three of UK's leading universities. This led to the launch of Cognotus, a proprietary suite of cloud and on-premise software which targets reducing administrative inefficiencies, improving teaching and learning whilst reducing costs for education and business clients.

With his strong background in software systems and infrastructure coupled with experience consulting for several state governments and federal organizations in Nigeria.

Mr IBIKUNLE has a Degree in Engineering and a Master's in Information Systems from the University of Aberdeen.



Mansur AHMED
Non Executive Director

Mansur Ahmed, OFR is an accomplished professional with 50-year career spanning diverse roles in public and private sectors, academia, and NGOs.

An alumnus of Nottingham University (BSc Mechanical Engineering) and Cranfield University (MSc Industrial Engineering), he began his career in 1973 at Ahmadu Bello University before moving into industry, including senior roles at NNPC where he headed the refinery and petrochemical operations as Group Executive Director. (1999 - 2003).

In 2003, Engr. Ahmed became Director General of the Nigerian Economic Summit Group, driving advocacy for economic policy reform. In 2008, he left NESG to pioneer Nigeria's Infrastructure Concession Regulatory Commission (ICRC).

His work extended to the African Continental Free Trade Area (AfCFTA) initiative. An Officer of the Order of the Federal Republic (OFR), he is a distinguished fellow of multiple professional bodies.

He is the immediate past President of the Manufacturers Association of Nigeria, current interim President of the Pan-African Manufacturers Association and a member of Africa Quality Policy Council.

Engr. Ahmed retired in 2023 after a decade as Group Executive Director at Dangote Group, focusing on government and strategic relations. He is currently a special adviser to the President/CEO of Dangote Group.



Akin OPARISON

Non Executive Director

Akin Oparison is an accomplished leadership development and organizational performance expert with over 30 years experience in blue-chip multinational companies.

As a management consultant with PricewaterhouseCoopers, Akin worked on a wide range of assignments including Organizational development and change management interventions, executive resourcing, performance and talent management in private-sector organizations ranging from FMCG companies, financial service organizations, banks, pharmaceutical companies, as well as public-sector client organizations.

Dr. Oparison was HR Vice President for over seven years at Shell's Downstream Business in Africa, a member of the Executive Management Team for Shell Oil Products Africa, and the Shell Downstream Global HR Leadership team based in Johannesburg, South Africa.

He also held senior executive HR positions in Sterling Winthrop and British American Tobacco, which have seen him working in Nigeria, Ghana, Cameroon, Kenya, Russia and South Africa.

Dr Oparison is a senior fellow at Lagos Business School, he holds master's degree and Doctorate in Business Policy and Organizational Development from the University of Wales, Cardiff.



Edith UDEAGU

Non Executive Director

Edith Udeagu is a thoroughbred professional with about three decades' experience in the ICT industry. She retired as acting Deputy Director, Security Management Division, Information Technology Department at the Central Bank of Nigeria. Prior to CBN, she worked in the Information Technology (IT) Unit of Mitchell Farms of Ibru Organization, from where she joined the IT Department of the Central Bank of Nigeria in Lagos as an Assistant Manager in 1990.

Mrs Udeagu acquired several skills, including on business, technical, managerial, leadership and soft skills over the years, before retiring from CBN. She has also obtained several certifications including Certified Information Systems Audit (CISA), Certified Information Security Manager (CISM), Certified in the Governance of Enterprise IT (CGEIT) and Certified in Risk and Information Systems Control (CRISC) all from Information Systems Audit and Control Association (ISACA), ITIL Foundation Version 3 certificate from the APM Group and certified Project Management Professional (PMP).

Mrs Udeagu holds a B.Sc Mathematics with Computer Science from the Ahmadu Bello University, Zaria (1983) and a Master of Science degree in Optimization & Computing from Loughborough University of Technology, Loughborough, Leicestershire, United Kingdom (1985). She was the Chief Operating Officer at the Nigeria Internet Registration Association (NIRA), the .ng brand, Nigerian online identity.

She is a member of Computer Professionals Registration Council of Nigeria (CPN), Nigeria Computer Society (NCS), ISACA, PMI and Ikoyi Club 1938.



Shewudeen GIWA

Non Executive Director

Shewudeen Giwa is a legal and finance professional with about three decades of diverse and versatile banking experience which spanned through Internal Audit and Control; Branch and Relationship Management; Debt Recovery and Management and Risk Management.

Mr Giwa has served in different capacities such as the Chief Inspector of Trade Bank Plc and up till 2012, was a Consultant/Technical Adviser on Debt Management to the Nigerian Export Import Bank, having served the Bank as the Head of Risk Management Department for over two years.

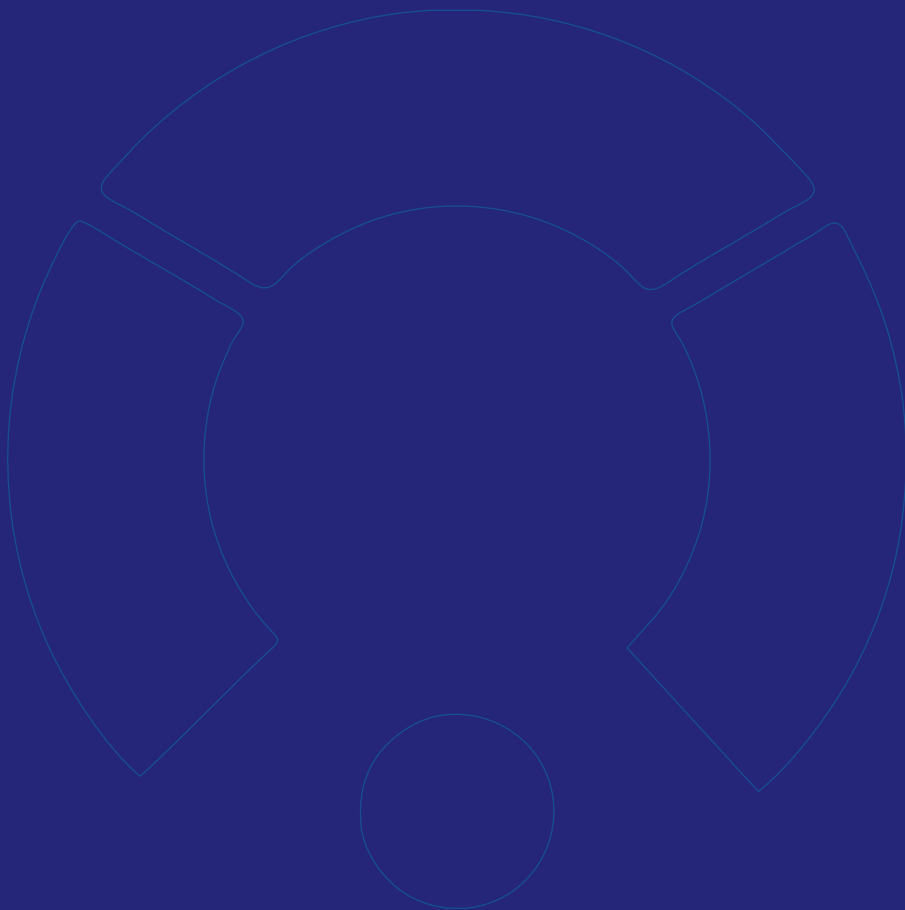
He is a Fellow of the Chartered Institute of Bankers of Nigeria [CIBN] and a former General Secretary of The Chartered Institute of Bankers of Nigeria, FCT Branch.

Mr Giwa is currently in active Legal Practice as the Principal Partner of S.O.Q Giwa & Co. He is a Barrister and Solicitor of the Supreme Court of Nigeria and a member of Nigerian Bar Association, Abuja Branch.

Select Clients

We have over the years provided business solutions to top organizations which gives a rich history of value delivery and experience across industries.





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